


PERSONAL INFORMATION

Walid Merouani



 04 Logement de l'Ecole de Stade, Gouraya, Tipaza .

 0 560 281 580

 merouaniwalid@hotmail.fr

Sex Male | Date of birth 02/04/1986 | Nationality Algerian

POSITION  
PREFERRED JOB

Senior Researcher and trainer

WORK EXPERIENCE

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- 2011-present  
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[Researcher in Economics at CREAD-Algiers.](#)  
Study on: The determinants of demand for social insurance in Algeria, Social policy and behavioral economics. Undertaking quantitative and qualitative surveys. Sampling and data analysis.
  - 04/2019-20  
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[Statistician-Researcher](#)  
Social Policy Matter Working Group. American University in Cairo  
Group discussion and research on rethinking and reframing social policy in Arab world.
  - 2011-present

[Statistician-Researcher](#)  
MENA Social Policy Network. University of Bath (UK).  
Research project on social policy and sustainable peace in MENA countries.
  - 2018-2019

[Research Officer at BBC Media Action, North Africa.](#)  
BBC Project on media consumption in Algeria.  
Drafted and conducted a national representative survey on media in Algeria, including stratified sampling, fieldwork supervision, and Data analysis on SPSS.
  - 12/2017-04/2019

[Visiting Teacher](#)  
MDI Business School (Algiers)  
Teachings in Mathematical Finance
  - 2018-present

[Research Fellow in economics and statistics](#)  
The Research Centre of Economics and Management (CREM-CNRS-France)  
Follow up on previous researches focusing on behavioural dimension of social protection and pension systems.
  - 2016-2019

[Research Fellow in economics and statistics](#)  
Wroclaw University of Economics.  
Setting up of a statistical review on "The demand for voluntary pension in Poland: the behavioural perspective": drafting of methodology and questionnaire, questionnaire implementation and data analysis using econometric models.
  - 2018-2020

[Research visitor](#)  
LIS (Luxembourg Income study).  
Apply lifecycle models on household survey data in order to study individual consumption behavior and willingness to save. Collection of sample and statistical analysis of results
  - January  
2017

[Research visitor](#)  
LIS (Luxembourg Income Study)

- 2014 – 2016 Apply weighted discrete choices models and Tobit model with interaction effect, on survey data, to uncover the determinants of voluntary pension saving.  
**Statistician-Researcher**  
 EU project on youth empowerment in Arab countries  
 Sahwa Project: Contribution to the conceptualizing of a youth survey questionnaire, based on multiple sources. Provision of a statistical analysis on the survey results (Stratified Sampling and data analysis)
- March 2013 **Trainer**  
 CREAD  
 Deliver ad hoc training session in on behavioural economics and experimental surveys at CREAD, Algiers
- 2014 – 2012 **Researcher in statistics**  
 UNICEF-CREAD Project on the coherence of social protection system in Algeria. Collect and analyze data related to the social protection programs Algeria (semi-structured interviews with policymakers and stakeholders in the partner ministries)
- June 2012 **Vocational trainer**  
 CREAD  
 Provide training on “how to lead successful surveys” for the employees of an Algerian public institution (ANGEM).
- 2010-2012 **Teacher of statistics and probabilities**  
 EFTG Business school-Algiers.  
 Teaching on statistics and SPSS to first year students at the Bachelor level

**EDUCATION AND TRAINING**

- 2017 – 2016 **Accreditation to Supervise Research (HDR) in Economics and Applied Statistics.**  
 National School of Statistics & Applied Economy, Algeria
- 2012-2015 **PhD in Economics (University of Caen-Normandie) (France) and ENSSEA (Algeria)**  
 Title : The determinants of demand for pension saving : a behavioral perspective (An experimental survey on the Algerian workplace)
- 2010-.2008 **Master in Statistics and Applied Economics (Quantitative Finance)**  
 National School of Statistics& Applied Economy (ENSSEA), Algeria  
 Title: “Implementing stochastic differential equations to model Income and expenditure of the Algerian pension fund”. (Using Matlab).
- 2003-2008 **Engineer Diploma in Statistics and Applied Economy (Finance & Actuaries),**  
 National School of Statistics & Applied Economy (ENSSEA), Algeria.

**PERSONAL SKILLS**

Mother tongue(s)	French, Arabic, Berbere				
	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
<b>English</b>	<b>C2</b>	<b>C2</b>	<b>C2</b>	<b>C2</b>	<b>C2</b>

- Communication skills**
- Excellent interpersonal skills – gained through work in international environment
  - Good ability to establish and maintain effective partnerships and working relations in a multi-cultural environment

- Effective team work – gained through work in international environment and in EU funded projects
  - Highly developed communication (spoken, written, and presentational) skills including the ability to present sensitive issues gained through the different conferences attended.
  - Clear and concise presentation skills – gained through a several- year of conducting trainings for general public, teachers, employees in SMEs or public administration
- Organisational / managerial skills**
- Analytical and problem-solving skills
  - Independent, critical, evidence led thinker
  - Strong sense of responsibility and results orientation – gained through numerous expert assignments which are always rewarded based on results
  - Demonstrated planning and organisational skills and ability to establish priorities
  - Ability to work to tight deadlines and handle a series of concurrent projects/activities – gained while working on EU funded projects
- Job-related skills**
- Proven ability to write policy analysis, case studies, reports, notes, evaluations, expert opinion, charts, tables, etc. in a clear and concise manner
  - Excellent analytical skills
  - Very good drafting and presentation skills in English and French.
  - Ability to take a multi-disciplinary approach to research
  - Knowledge and experience of qualitative/quantitative research methods (acquired during PhD studies and during expert work on research studies)
  - Excellent knowledge of policy development and multilevel governance structures in the context of social security, employment and labour market in MENA region.
  - Experience in providing policy advice to policy makers and practitioners
  - Extensive specific experience in conducting researches in the fields of social policy, labour market development, etc.
  - Experience in conducting literature desk research, scientific literature research, stakeholder interviews and organisation of focus groups, analysis and writing of country reports in the sectors of employment, education, social inclusion and labour market
  - Teacher training experience;
  - Discretion and sound judgement in applying expertise to complex and/or sensitive issues;
- Computer skills**
- Good command of Microsoft Office™ tools
  - Excellent command of SPSS, STATA and other Statistics software
- Driving license**
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## **PUBLICATIONS**     **Articles in peer reviewed journals.**

1. Merouani W, Jawad R. Political Attitudes and Participation among Young Arab Workers: A Comparison of Formal and Informal Workers in Five Arab Countries. *Social Sciences*. 2022; 11(11):503. <https://doi.org/10.3390/socsci11110503>
2. Medjdoub et al. (2022). Transformations structurelles, diversification économique et exigences pour une croissance durable. *Les cahiers du CREAD*. Vol :38 N°03.
3. Jawad, R.; Walton, O.; Merouani, W. Service Delivery, State Legitimacy and Conflict in Arab Countries: Exploring the Key Linkages Using a Social Policy Perspective. *Soc. Sci.* 2021, *10*, 481. <https://doi.org/10.3390/socsci10120481>
4. Merouani W, El Moudden C, Hammouda NE. (2021) Social Security Enrollment as an Indicator of State Fragility and Legitimacy: A Field Experiment in Maghreb Countries. *Social Sciences*. 10(7):266. <https://doi.org/10.3390/socsci10070266>

5. Iyer, D. Merouani, W. Abdelraouf, N. (2021). Social Protection Systems and the Response to COVID-19 in the Arab Region. UNDP working paper series. ([Link](#))
6. Merouani, W. Lassassi, M. (2021). Willingness to Pay for Social Insurance: A Field Experiment in Algiers Governorate. *Revue internationale des études du développement*. N°247.
7. Kurach, R. Kośny, M. Kuśmierczyk, P. Merouani, W. (2020). What does 'Big Three' tell us about retirement planning skills?, *Applied Economics Letters*, DOI: 10.1080/13504851.2020.1851646
8. Walid Merouani.(2019). Couverture Sociale et Système de retraite en Algérie : Quelle Stratégie de Réforme. Institut National d'Etude de Stratégie Globale. Présidence de la république Algérienne.
9. Kaliciak, A. Kurach R. Merouani, W.(2019). The Importance of Behavioral Factors for Pension Savings Decision. Cross-country Evidence, *Acta Oeconomica*, Vol. 69 (3) pp. 357–39.
10. Merouani, W. Hammouda NE, El Moudden, C. (2016). "The micro economic determinants of demand for social insurance: evidence from the Algerian labor market". *Institutions and Economies*, Volume 8 issue 1.
11. Walid Merouani, Nacer-eddine Hammouda & Clair El Moudden (2016), "Les nouveaux déterminants de la demande de sécurité sociale : le cas de la région d'Alger", *Retraite et société*, N°73.
12. Nacer-eddine Hammouda & Walid MEROUANI. (2015). Démographie et retraite en Algérie. *Revue d'entreprise*, N°4.
13. Merouani, W. Hammouda, NE. El Moudden, C. (2014), " Le système algérien de protection sociale : entre bismarckien et beveridgien". *Les cahiers du CREAD*, N°107.

#### **Book Chapters.**

14. Merouani W ; (2023). Youth informal employment in Arab States: Exclusion and Exit. In Hofäcker, D., & Kuitto, K. (Eds.). (2023). *Youth Employment Insecurity and Pension Adequacy*. Cheltenham, UK: Edward Elgar Publishing. Retrieved Apr 10, 2023, from <https://www.elgaronline.com/view/book/9781802208580/97818022085>
15. Merouani, W. Gheroufella, M., Smaili, D. (2021). The State of the Art of Social Protection in Algeria and Tunisia. in Borgetto, M; et al (2021). *Comparer la protection sociale en France et au Maghreb*. Ed : Mare & Martin. Paris.
16. Merouani W. (2021) The Three Worlds of Welfare Capitalism: A Lesson from Algeria. In: Tajmazinani A.A. (eds) *Social Policy in the Islamic World*. International Series on Public Policy. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-030-57753-7\\_8](https://doi.org/10.1007/978-3-030-57753-7_8)
17. Merouani, W Hammouda, NE. El Moudden. C. Do Temporal Myopia and Asymmetric Information Matter in the Demand for Social Insurance? In Adesina et al. *Social policy in Africa*. CODESRIA. (forthcoming).
18. Walid Merouani (2014) "Modélisation des dépenses et recette du système algérien de retraite" édition universitaire européenne. ISBN: 978-3-8417-3205-7.

#### **Policy notes & Newsletters:**

19. "Multidimensional poverty in Algeria". ERF columns, February 16, 2021.
20. "Rethinking survivor pension in Algeria". *Policy Innovation Case Studies*. N°4. 2020.
21. "Social Security for young worker in Arab countries". ERF policy briefs. Septembre 2019.
22. "Trouver un salaire d'équilibre compatible avec la productivité" *El Watan Economie*, April, 2018.
23. La faible création d'emploi ne permet pas d'avoir des bonnes recettes pour les caisses de retraite. *Reporters*, 21 octobre 2019.
24. "Il est de l'intérêt du gouvernement de maintenir les programmes sociaux et d'améliorer leur efficacité" *EL Watan Economie*. Septembre, 2017.
25. "How do consumers discount future? Evidence from Luxembourg Income Study". LIS newsletter (March ; 2017).
26. "La suppression de la préretraite : une solution sage mais pas la meilleure qui soit"

- Algérie Presse Service. 22 Juin 2016.
27. " Connaitre les caractéristiques de la population assurée est primordiale". la revue de l'assurance, N°:11 Décembre, 2015.
28. "La solution serait d'étendre la sécurité sociale aux travailleurs informels". EL Watan Economie. May, 2014.

**Working papers:**

29. Social protection in fragile and conflict-affected countries in the Arab region and the Covid-19 response. (With Iyer, D)
30. The Impact of Mass Media on Voting Behavior: The cross-country evidence. 2019, ERF working paper N°1330
31. Does precautionary saving theory work in developing countries? Evidence from Algeria (With Djani, F)
32. How patient are consumers: evidence from Luxembourg wealth study. LIS working paper series N°28 (March 2018).

**MAIN PRESENTATIONS AND CONFERENCES IN THE LAST 6 YEARS**

1. 24rd Economic Research Forum annual conference, July 2018 Cairo, Egypt. LIS/LWS Users Conference, April 2017, Luxembourg.
2. 23rd Economic research Forum annual conference, March 2017 Amman, Jordan
3. Integrating Expertise in inclusive growth (Ingrid) final conference. January 2017. Brussels Ronald Coase Institute workshop on Institutional Analysis. May 2016. Tallinn-Estonia Workshop du Centre d'Études de l'Emploi . November, 2015. Paris
4. 22nd Foundation for International Studies on Social Security (FISS) international conference. June 2015. Hong Kong
5. 35em journée de l'Association d'Economie Sociale (AES). Septembre 2015.Paris
6. Second international conference on social security. December 2014. Kuala Lumpur. Malaysia Forum des retraites de la Caisse de Dépôt et de Consignation CDC. Octobre 2014. Bordeaux
7. 21st conference of the Foundation for International Study on Social Security (FISS). June 2014. Sweden.
8. Ecole Thématique d'Evaluation Des Politiques Publiques. TEPP-CNRS. Mai 2014. Aussois
9. Colloque de l'association tiers monde, Juin 2013, Paris
10. Economic Research Forum workshop. September 2012. Istanbul. Award
11. The Innovation paper award. 2nd International conference on social security. Social Security Research Center, university of Malaya, 2014

**References** Dr Claire El Moudden  
Université de Caen-Normandie  
[claire.elmoudden@unicaen.fr](mailto:claire.elmoudden@unicaen.fr)

Dr Nacer Eddine Hammouda  
CREAD-Alger  
[nacereddine.hammouda@ensae.org](mailto:nacereddine.hammouda@ensae.org)

Dr Clémence Christine  
Université de Caen-Normandie  
[clemence.christin@unicaen.fr](mailto:clemence.christin@unicaen.fr)

Dr Radoslaw Kurach  
Wrocław University of Economics, Poland  
[radoslaw.kurach@gmail.com](mailto:radoslaw.kurach@gmail.com)