

PERSONAL INFORMATION

Walid Merouani



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Sex Male | Date of birth 02/04/1986 | Nationality Algerian

 POSITION
PREFERRED JOB

Senior Researcher and trainer

WORK EXPERIENCE

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- | | |
|-----------------|---|
| 04/2019-present | <p>Statistician-Researcher
 Social Policy Matter Working Group. American University in Cairo
 Group discussion and research on rethinking and reframing social policy in Arab world.</p> |
| 09/2018-present | <p>Statistician-Researcher
 MENA Social Policy Network. University of Bath (UK).
 Research project on social policy and sustainable peace in MENA countries.</p> |
| 12/2017-04/2019 | <p>Research Officer at BBC Media Action, North Africa.
 BBC Project on media consumption in Algeria.
 Drafted and conducted a national representative survey on media in Algeria, including stratified sampling, fieldwork supervision, and Data analysis on SPSS.</p> |
| 2011-present | <p>Researcher in Economics at CREAD-Algiers.
 Study on: The determinants of demand for social insurance in Algeria, Social policy and behavioral economics. Undertaking quantitative and qualitative surveys. Sampling and data analysis.</p> |
| 2018-present | <p>Visiting Teacher
 MDI Business School (Algiers)
 Teachings in Mathematical Finance</p> |
| 2016-present | <p>Research Fellow in economics and statistics
 The Research Centre of Economics and Management (CREM-CNRS-France)
 Follow up on previous researches focusing on behavioural dimension of social protection and pension systems.</p> |
| 2018-2020 | <p>Research Fellow in economics and statistics
 Wroclaw University of Economics.
 Setting up of a statistical review on "The demand for voluntary pension in Poland: the behavioural perspective": drafting of methodology and questionnaire, questionnaire implementation and data analysis using econometric models.</p> |
| January 2017 | <p>Research visitor
 LIS (Luxembourg Income study).
 Apply lifecycle models on household survey data in order to study individual consumption behavior and willingness to save. Collection of sample and statistical analysis of results</p> |
| April 2016 | <p>Research visitor
 LIS (Luxembourg Income Study)
 Apply weighted discrete choices models and Tobit model with interaction effect, on survey data, to uncover the determinants of voluntary pension saving.</p> |
| 2015 – 2016 | <p>Statistician-Researcher
 EU project on youth empowerment in Arab countries
 Sahwa Project: Contribution to the conceptualizing of a youth survey questionnaire, based on multiple sources. Provision of a statistical analysis on the survey results</p> |

(Stratified Sampling and data analysis)

- March 2013 **Trainer**
CREAD
Deliver ad hoc training session in on behavioural economics and experimental surveys at CREAD, Algiers
- 2012 – 2014 **Researcher in statistics**
UNICEF-CREAD Project on the coherence of social protection system in Algeria. Collect and analyze data related to the social protection programs Algeria (semi-structured interviews with policymakers and stakeholders in the partner ministries)
- June 2012 **Vocational trainer**
CREAD
Provide training on “how to lead successful surveys” for the employees of an Algerian public institution (ANGEM).
- 2010-2012 **Teacher of statistics and probabilities**
EFTG Business school-Algiers.
Teaching on statistics and SPSS to first year students at the Bachelor level

EDUCATION AND TRAINING

- 2016 – 2017 **Accreditation to Supervise Research (HDR) in Economics and Applied Statistics.**
National School of Statistics & Applied Economy, Algeria
- 2012-2015 **PhD in Economics (University of Caen-Normandie) (France)**
Title : The determinants of demand for pension saving : a behavioral perspective (An experimental survey on the Algerian workplace)
- 2008.-2010 **Master in Statistics and Applied Economics (Quantitative Finance)**
National School of Statistics& Applied Economy (ENSSEA), Algeria
Title: “Implementing stochastic differential equations to model Income and expenditure of the Algerian pension fund”. (Using Matlab).
- 2003-2008 **Engineer Diploma in Statistics and Applied Economy (Finance & Actuaries),**
National School of Statistics & Applied Economy (ENSSEA), Algeria.

PERSONAL SKILLS

Mother tongue(s)	French, Arabic, Berbere				
	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2

- Communication skills**

 - Excellent interpersonal skills – gained through work in international environment
 - Good ability to establish and maintain effective partnerships and working relations in a multi-cultural environment
 - Effective team work – gained through work in international environment and in EU funded projects
 - Highly developed communication (spoken, written, and presentational) skills including the ability to present sensitive issues gained through the different conferences attended.
 - Clear and concise presentation skills – gained through a several- year of conducting trainings for general public, teachers, employees in SMEs or public administration

Organisational / managerial skills	<ul style="list-style-type: none"> • Analytical and problem-solving skills • Independent, critical, evidence led thinker • Strong sense of responsibility and results orientation – gained through numerous expert assignments which are always rewarded based on results • Demonstrated planning and organisational skills and ability to establish priorities • Ability to work to tight deadlines and handle a series of concurrent projects/activities – gained while working on EU funded projects
Job-related skills	<ul style="list-style-type: none"> • Proven ability to write policy analysis, case studies, reports, notes, evaluations, expert opinion, charts, tables, etc. in a clear and concise manner • Excellent analytical skills • Very good drafting and presentation skills in English and French. • Ability to take a multi-disciplinary approach to research • Knowledge and experience of qualitative/quantitative research methods (acquired during PhD studies and during expert work on research studies) • Excellent knowledge of policy development and multilevel governance structures in the context of social security, employment and labour market in MENA region. • Experience in providing policy advice to policy makers and practitioners • Extensive specific experience in conducting researches in the fields of social policy, labour market development, etc. • Experience in conducting literature desk research, scientific literature research, stakeholder interviews and organisation of focus groups, analysis and writing of country reports in the sectors of employment, education, social inclusion and labour market • Teacher training experience; • Discretion and sound judgement in applying expertise to complex and/or sensitive issues;
Computer skills	<ul style="list-style-type: none"> • Good command of Microsoft Office™ tools • Excellent command of SPSS, STATA and other Statistics software
Driving license	<ul style="list-style-type: none"> • B

PUBLICATIONS

1. Walid Merouani, Maya, Gheroufella, Donia Smaili, (2021). The State of the Art of Social Protection in Algeria and Tunisia. in Borgetto, M; et al (2021). Comparer la protection sociale en France et au Maghreb. Ed : Mare & Martin.
2. Merouani W. (2021) The Three Worlds of Welfare Capitalism: A Lesson from Algeria. In: Tajmazinani A.A. (eds) Social Policy in the Islamic World. International Series on Public Policy. Palgrave Macmillan, Cham. https://doi.org/10.1007/978-3-030-57753-7_8
3. Radosław Kurach, Marek Kośny, Paweł Kuśmierczyk & Walid Merouani (2020) What does 'Big Three' tell us about retirement planning skills?, Applied Economics Letters, DOI: [10.1080/13504851.2020.1851646](https://doi.org/10.1080/13504851.2020.1851646)
4. Walid Merouani (2020). Rethinking survivor pension in Algeria. Policy Innovation Case studies. N°4.
5. Walid Merouani.(2019). Couverture Sociale et Système de retraite en Algérie : Quelle Stratégie de Réforme. Institut National d'Etude de Stratégie Globale. Présidence de la république Algérienne.
6. Anna Kaliciak, Radoslaw Kurach & Walid Merouani.(2019). The Importance of Behavioral Factors for Pension Savings Decision. Cross-country Evidence, Acta Oeconomica, Vol. 69 (3) pp. 357–39.
7. Walid Merouani, Nacer-eddine Hammouda & Clair El Moudden. Do Myopia and Asymmetric Information Matter in the Demand for Social Insurance?, Africa Development Journal, forthcoming.

8. Walid Merouani. (2018) "How patient are consumers: evidence from Luxembourg wealth study. LIS working paper series N°28 (March 2018).
9. Walid Merouani, Nacer-eddine Hammouda & Clair El Moudden, (2016). "The micro economic determinants of demand for social insurance: evidence from the Algerian labor market ". Institutions and Economies, Volume 8 issue 1.
10. Walid Merouani, Nacer-eddine Hammouda & Clair El Moudden (2016), "Les nouveau déterminants de la demande de sécurité sociale : le cas de la région d'Alger", Retraite et société, N°73.
11. Nacer-eddine Hammouda & Walid MEROUANI. (2015). Démographie et retraite en Algérie. Revue d'entreprise, N°4.
12. Walid Merouani, Nacer-eddine Hammouda & Clair El Moudden (2014), " Le système algérien de protection sociale : entre bismarckien et beveridgien". Les cahiers du CREAD, N°107.
13. Walid Merouani (2014) "Modélisation des dépenses et recette du système algérien de retraite" édition universitaire européenne. ISBN: 978-3-8417-3205-7.

Press & Newsletters:

14. "Trouver un salaire d'équilibre compatible avec la productivité" El Watan Economie, April, 2018.
15. "Social Security for young worker in Arab countries". ERF policy briefs. 24 Septembre 2019.
16. La faible création d'emploi ne permet pas d'avoir des bonnes recettes pour les caisses de retraite. Reporters, 21 octobre 2019.
17. "Il est de l'intérêt du gouvernement de maintenir les programmes sociaux et d'améliorer leur efficacité" EL Watan Economie. Septembre, 2017.
18. "How do consumers discount future? Evidence from Luxembourg Income Study". LIS newsletter (March ; 2017)
19. "La suppression de la préretraite : une solution sage mais pas la meilleurs qui soit" Algérie presse Service. 22 Juin 2016.
20. " Connaitre les caractéristiques de la population assurée est primordiale". la revue de l'assurance, N°:11 Décembre, 2015.
21. "La solution serait d'étendre la sécurité sociale aux travailleurs informels". EL Watan Economie. May, 2014.

Working in progress:

22. Political attitudes and participation among young Arab workers: a comparison of formal and informal workers in five Arab countries. (R, Jawad)
23. The willingness to Pay for social Insurance in Algeria: An experiment study. Resubmitted to referred journal. (With M, Lassassi)
24. The Impact of Mass Media on Voting Behavior: The cross-country evidence. 2019, ERF working paper N°1330
25. Does precautionary saving theory work in developing countries? Evidence from Algeria (With Djani, F)
26. Social security entitlement in Arabic countries: Who is excluded? Who is not interested? (With El Moudden, C & Hammouda, N,E). 2018, ERF working paper N° 1264.

MAIN PRESENTATIONS AND CONFERENCES IN THE LAST 6 YEARS

1. 24rd Economic Research Forum annual conference, July 2018 Cairo, Egypt. LIS/LWS Users Conference, April 2017, Luxembourg.
2. 23rd Economic research Forum annual conference, March 2017 Amman, Jordan
3. Integrating Expertise in inclusive growth (Ingrid) final conference. January 2017. Brussels Ronald Coase Institute workshop on Institutional Analysis. May 2016. Tallinn-Estonia Workshop du Centre d'Études de l'Emploi . November, 2015. Paris
4. 22nd Foundation for International Studies on Social Security (FISS) international conference. June 2015. Hong Kong
5. 35em journée de l'Association d'Economie Sociale (AES). Septembre 2015. Paris
6. Second international conference on social security. December 2014. Kuala Lumpur. Malaysia Forum des retraites de la Caisse de Dépôt et de Consignation CDC. Octobre 2014. Bordeaux
7. 21st conference of the Foundation for International Study on Social Security (FISS). June 2014. Sweden.
8. Ecole Thématique d'Evaluation Des Politiques Publiques. TEPP-CNRS. Mai 2014. Aussois
9. Colloque de l'association tiers monde, Juin 2013, Paris
10. Economic Research Forum workshop. September 2012. Istanbul. Award
11. The Innovation paper award. 2nd International conference on social security. Social Security Research Center, university of Malaya, 2014

References Dr Claire El Moudden
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Wrocław University of Economics, Poland
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